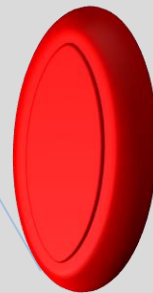


# THE UNEMPLOYMENT INSURANCE FUND



26.02.2025



**employment & labour**

Department:  
Employment and Labour  
**REPUBLIC OF SOUTH AFRICA**



# FOCUS AREAS

1.

UIF Value Chain

2.

Benefits of the UIF

3.

Compliance to the UIF

4.

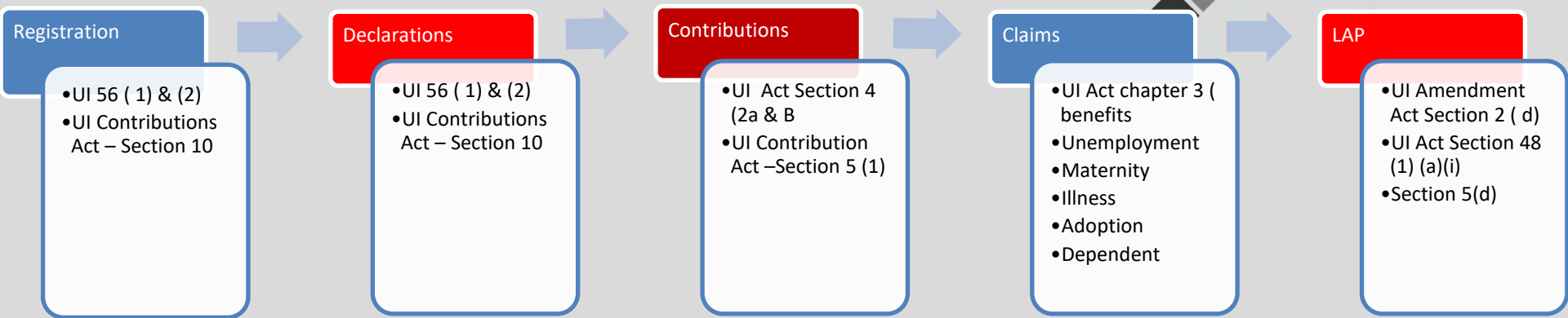
Contact Details

5.

Closure



# UIF VALUE CHAIN

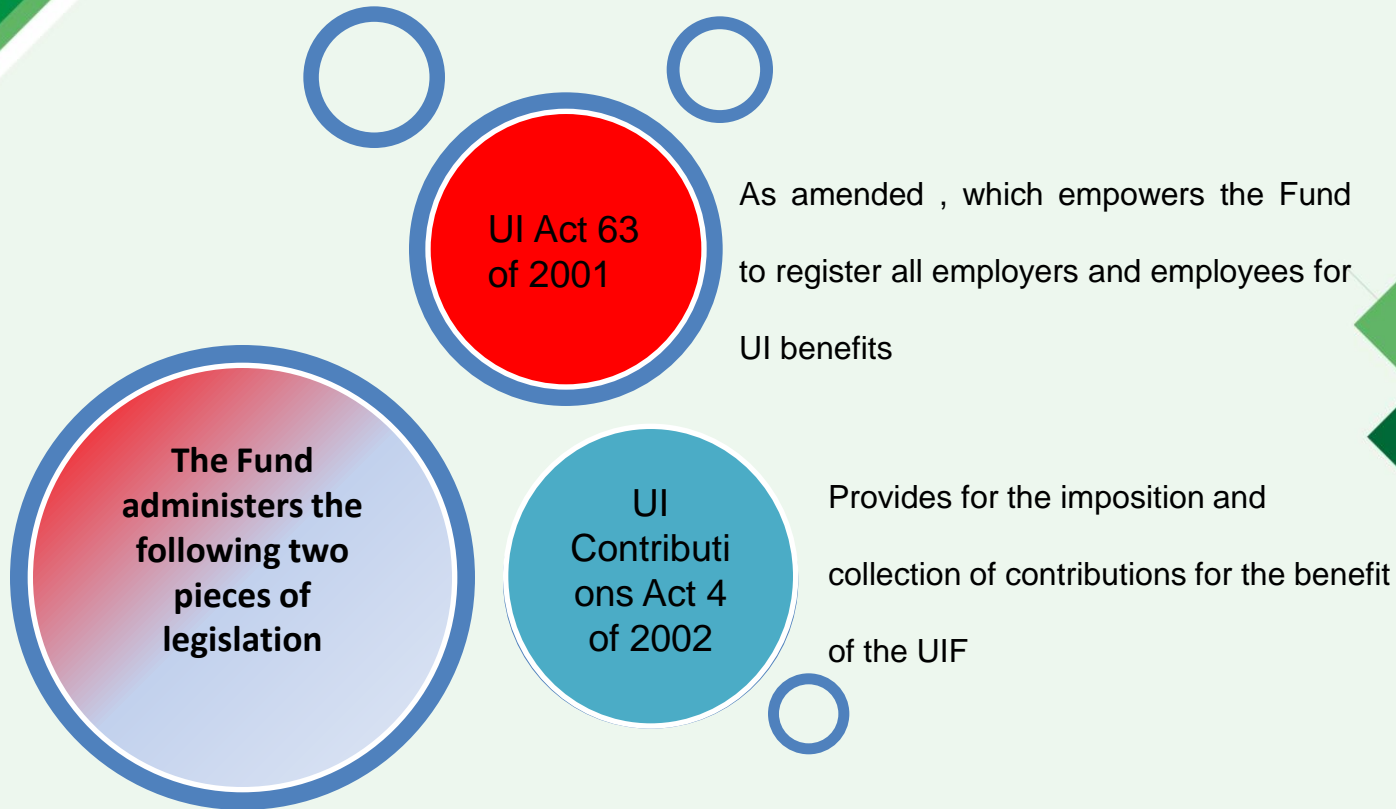


**Vision:** A caring, accessible and customer centric UIF that contributes towards poverty alleviation.

**Values:** Transparency , Mutual respect, client-centred services, integrity , Accountability, Team work, caring for our people

**Mission:** Through multiple channels, UIF will provide social insurance benefits and improve coverage to vulnerable workers and contributors. UIF will further contribute to economic growth through funding the retention and re-entry of contributors into employment

# LEGISLATIVE MANDATE



# BENEFITS

- UIF Unemployment Benefit
- Illness Benefit
- Reduced Hours Benefit
- Maternity Benefit
- Parental Benefit
- Adoption Benefit
- Dependants Benefit



# HOW DO YOU APPLY

- Visit any of the 126 labour centres nationally
- Must apply within 12 months from the last day of activity at work for a normal unemployment benefit
- For death benefit you must apply within 18 months after death of the contributor.
- The rates at which the benefits are payable is accordance with the scale of benefits which ranges between 38-60% for the first 238 credit days and then from 239 to 365 days at flat rate of 20%. Low income earners receive a higher percentage.
- Credit days are also given to the workers as they work and contribute to the Fund. Credits are earned as follows: For every four days that you work as a contributor, you receive one day's credits subject to a maximum of 365 days credits. In order to qualify for the maximum credits you must have worked continuously as a contributor for at least four years immediately preceding the date of application.



# COMPLIANCE REQUIREMENTS

- As soon as you qualify as an employer, you register with the UIF through Ufiling, Biz portal, Sending manual forms to the UIF or visit any Labour centre

Registration with  
the UIF Sec 56  
(1) of the UI Act

Declarations of  
employees Sec  
56 (3) of the UI  
Act

Monthly UIF  
contributions  
Chapter 2 of the  
UI Contributions  
Act

- Monthly contributions made with the UIF either through SARS or directly to the UIF
- A deduction of 1 % from the gross remuneration of employees
- An employers contribution of 1%
- An amount equivalent to 2% for each employee contributed to the UIF monthly
- Interest and penalties charged on late or non – payments
- Current ceiling amount R17 712

- Employees to be declared with the UIF on a monthly bases
- Except for SMEs and domestic employers who declare changes when they take place and once a year

**Non compliant employers will be referred to IES for enforcement purposes**

# SARS vs NON SARS EMPLOYERS

Misunderstand  
ing about  
SARS and  
Non SARS  
employers

1

Declarations regulated by Section 56 of the UI Act 63 of 2001

2

PAYE registrations, ceiling amounts and UIF contributions

3

All employers are required to submit declarations to the UIF, whether paying contributions through SARS or directly to the UIF

# CONTACT DETAILS

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# Thank You...



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